

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Children in Care Sufficiency Strategy
Please outline the proposal.	The Sufficiency Strategy sets out, at a strategic level, the steps being taken across children's services to ensure sufficient accommodation is available to meet the needs of our children in care and care leavers. The Sufficiency Strategy sets out a high level summary of need of our children in care and care leavers, as well as outlining our current delivery arrangements and approaches to providing secure, safe and appropriate accommodation over the next three years.
What savings will this proposal achieve?	None
Name of Lead Officer	Bridget Atkins

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The strategy pulls together all the various pieces of work taking place across children's services which contribute towards sufficiency. The Council requires a good understanding of the needs of children in care, in order to most effectively target resources to enable us to meet the sufficiency duty, the Sufficiency Strategy lays the foundations for this by setting out the high level needs of children and young people. The various pieces of work outlined in the strategy will have a positive impact on children in care of all protected characteristics by ensuring there are sufficient appropriate and safe placement options for them.
Please outline where there may be significant negative impacts, and for whom.
No negative impacts anticipated.

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
None anticipated

Please outline where there may be negative impacts, and for whom.

None anticipated

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No, the strategy is simply outlining the local authority's approach to sufficiency, pulling together into one place all the work being done to contribute towards this. Nothing is being proposed which has the potential to impact on people with the ways outlined above, however individual projects being delivered will undertake Equality Impact Assessments specific to that piece of work.

Service Director sign-off and date:  
Ann James – Service Director Children and Families 14/8/20

Equalities Officer sign-off and date:  
Reviewed by equality officer 17/8/20